

Introduction:

Lady Odette de la Rive and Lady Curie Estelle

Lord Godfrey de Moffett and Lady Alina de Moffett

Mistress Aeschine of Arran

THESE QUESTIONS ANSWERED AT MEETING. SEE AUDIO RECORDING

Why do you wish to be Baron and Baroness?

What is your vision for the Barony?

What would you like to achieve in your time as B&B?

Do you plan any changes for the barony, and if so what are they?

How long do you plan to be B&B for?

Have you considered whether you will have a Baronial household and what form it might take and what it might achieve?

What role will the Baronial Guards play (Huscarls and Courtiers)?

How do you plan to recruit new members to the group?

What are your thoughts on ways to recruit new members to the group and encourage, nurture, mentor early participation?

How do you plan to encourage the existing members to continue playing in the group?

What would you see as a means to encourage enthusiasm, continuing participation and retention of people in the group?

How would you reach out to those members who do not attend Sunday training?

What do you believe is the role of the B&B in regards to the College?

How involved do you think they should be in the College?

What do you see the role of the College to be in the Barony?

There is a pattern whereby when the College has low numbers, it relies on the Barony for help, and those members tend to stay with the SCA after they finish Uni; when it has high numbers, the College tends to play independently of the Barony and those members tend to leave the SCA when they leave Uni. Do you think this is an issue, and if so, what do you think you can do to help break the pattern?

What do you see as some of the underlying issues with the difficulty in filling group Officer positions, and what would you do to encourage and support newer participants to take up key roles?

How often and to what events (or types of events) do you plan to wayfare?

Annual Events – Rowany Festival, Crown Events (timing and leave dependent)

Rowany Yule, Great Northern War, Fields of Gold,

Obviously getting to interstate events can be costly and is reliant on getting time off work. So I would need to plan these with some notice. I would not normally be able to just travel with no notice.

What value do you see in the B&B attending interstate events?

Having the baronage at interstate events helps to get and keep the barony's name in peoples minds as a groups with friendly ties to visit in the future. The baronage should also be showcasing the barony and its people when wayfaring.

What are your views on importance (or not) of the B&B wayfaring to other groups or interstate events other than Festival or Crown events? How

would you plan to achieve this?

As stated above, wayfaring is a way for the baronage to meet other groups and encourage friendships and cross group interactions and projects. Also, friendly “rivalry” is a way of adding theatre to our game.

Getting to events around the kingdom would need to be planned in advance to accommodate my work schedule and leave allowances. I would therefore be looking well in advance at events on the Lochac Kingdom calendar.

Do you plan on acting as advocates for members of your Barony when interstate; and if so, how do you plan on achieving this?

I am not sure what is being asked in this question.

How I would advocate for individuals would entirely depend on what I am being asked.

If this means supporting members of the barony when we are at interstate events together or talking up members skills/contributions etc when wayfaring, then of course I would be doing this. As a Peer it is already a thing that I try my best to do, but would like to better at.

**What do you think are the healthiest aspects of the Barony at present?
What aspects of the Barony do you feel need to be worked on/improved?**

I think the barony is in a reasonably healthy state at present, Their Excellencies and officer group, of which I was a part, have really come together during the pandemic and we are now trying to move the future “post” pandemic.

The main things I see us needing to work on are encouraging and supporting our members, old and new, to be more involved in the running of events and becoming officers so that the group can take the next steps to move us forward and not rely on the “old guard” to do things. This means also encouraging more experienced members to pass on their knowledge and support new ideas and ways of doing things.

Do you see a need for a support network for yourselves, and group as a whole, when travelling? If so, how do you hope to achieve this?

I don't personally require a support network when wayfaring as I have been wayfaring for many years, but if travelling with members of a baronial household or other members of the barony, I would work with them to find out what they need and what they expected of me as Baroness.

To achieve this I would ensure open communication and discussion to ensure that we are on the same page with our expectations.

What will you do to encourage people to visit Innilgard (not just royalty or flying in Laurels & Knights)?

How do you see the importance of attracting interstate and international visitors to our lands, and what plans would you have in encouraging this?

This is not just a role of the baronage, but of the group as a whole. As Baroness I would encourage, and help where applicable, the running of events that encourage wayfarers from across the Known World.

I will then ensure that I was spruiking these events to the other Baronages and their populace through our social media and other officers.

I do not have a “plan” past this as it is a discussion for the whole barony, as without the barony’s support for these types of events and initiatives, they can’t come to fruition.

How will you make yourselves available to members of the Barony wishing to discuss Baronial issues?

I would be available at most Sunday training/A&S days, when not rostered at work. I am also available by most mundane methods, eg. sms, messenger, official email etc.

And obviously at events that I attend.

The Barons/ Baronesses of a group are normally expected to lead and inspire their people. How do you plan to inspire the barony above and beyond the current status quo?

Answered in meeting

People by nature tend to change what they don’t like, so what within SCA – Innilgard, game play don’t you like?

I don’t like that there seems to be an “us and them” attitude with in the fighting communities and I would like to work with the groups to understand how we as a barony, and the baronage, can work on this so that all members are respected no matter which activities they participate in.

This not just a “job” for the baronage, but for the barony as whole to buy in to.

A baron and baroness lead by example in their group – what do you believe are your best virtues that you display to the group and what do you believe are your weakest?

These are hard questions to answer, most of us are overly critical of ourselves or have blind spots in how we behave.

Best Virtues – a friendly face and a smile, SCA experience.

Weakness – occasionally speaking/sending written communication before considering the impact of my words.

How do you plan to overcome your less virtuous behaviours so they don’t negatively affect the group?

To the above weakness/less virtuous behaviour, I plan to wait before blurting out responses either in person or written. Either by asking for time to think about what was asked of me or said in person, before responding.

For written correspondence, I have already started writing my responses to communications and situations down and saving them to be looked at when I have a better perspective. As I know that my quickness in responding to things has caused misunderstanding and hurt in the past. As a Peer it is my responsibility to do better.

How do you see the B&B position with respect to leading the great variety of diverse and passionate people that are attracted to such a group as this, the SCA? What would you put in place, or how would you handle, situations that differ from the basic premises and goals of the society, group or individuals?

Each situation is different, and should be handled with care. The first action should be to obtain information about the issue and see if it is just a simple misunderstanding that can be discussed. Or if it is part of a larger problem that requires more than just one person to work through.

Using our governing documents to get a clear understanding of where the situation differs from our basic premises and goals would also be part of the process.

As the Team Coordinator in my real life work, I have to deal with people from many different cultures and levels of management, and I feel this gives me some outside perspective to issues that could arise.

It is a common experience of the B&B for there to be different factions within your barony and many of your friends are often concentrated in one faction. If two factions in your group disagree and one faction has many of your friends in it, how can you ensure that you are seen as impartial and fair to all of the members of your Barony in helping them to resolve their dispute?

I am a member of a local household and can understand why, and how, this could be seen as an issue.

If a situation arose where something like the question here became, or was seen as, an issue, I would ensure that there was a neutral mediator that both sides would be happy with, and if required I would recuse myself from the issue.

Also, many issues like this should not be solved by the baronage alone, but should include the Seneschal, or others as per our governing documents.

If someone wants to run an event that practically needs to be small, or if an event has lower bookings around or below the break even, will you support that event going ahead? What sorts of things would contribute to your decision?

This is not a decision for the baronage, but for the seneschal and officer group to decide. As Baroness I would offer an opinion to the group, and if it is decided that the event will go ahead in this situation I would as Baroness support it and encourage others to do so.

Are you familiar with Corpora and the Governing documents of Lochac?

Having served as baronial seneschal twice, and having held many other local and kingdom offices, I am certainly familiar with these documents and how they affect the running of the SCA.

Some see the ability to billet visiting royalty or other guests as an important part of the B&B role. How do you feel about this and do you think you can comfortably host guests of this nature?

I understand that many baronages see this as an important role and I would too, but I do not have the ability to host visitors in my current accommodation.

How will the nature of your jobs affect your activity in the SCA, for good or ill?

My job should not be an issue with proper event consultation. I have copied this directly from my application so all can understand the nature of my employment and its effect or not on SCA activities.

I am a seven day shift worker in the medical field. I work as the team coordinator for the microbiology department of a diagnostic pathology company in the Adelaide metro area.

This requires me to work to midnight three out of four weeks, one whole weekend day shifts every four weeks, and one Saturday evening every four weeks. I have a set roster so am able to plan for events well in advance, up to 12 months in advance in most cases.

This roster does mean that I will not always be able to make baronial meetings held on Sundays and can not make most week night meetings and trainings etc.

Last minute events etc are 50/50 on being able to get a shift covered, especially during peak cold and flu season.

To Godfrey and Alina: How do you see the addition of your children's needs impacting your duties of B&B?

CLOSING REMARKS

In closing, I would like to say how proud I am to be part of this amazing and inclusive barony, and thank everyone for coming together and supporting myself and the other nominees during this process, and the ongoing support that will be shown to whomever the Crown decide to lead our barony forward to even bigger and better things.